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8 JUL 1976

MEMORANDUM FOR: Director of Training

FROM : STATINTL

Course Facilitator

SUBJECT : Course Report: Preparing for Overseas

Assignment Number 5-76, 16-18 June

1. Introduction and Summary

Preparing for Overseas Assignment Number 5-76 was held 16-18 June in the Chamber of Commerce Building. The morale of the 42 participants seemed good, and they did not show any particular concerns about the Agency or their future. With one exception, all presentations were highly satisfactory, and class participation was excellent.

2. Course Objectives

In general, the students felt that the course objectives were met. Eighty-five percent of the students completed the written evaluation which requested numerical ratings of the degree to which the objectives were satisfied. Compared to the previous running, these ratings, based on a scale of 1 (slight) to 7 (highly satisfactory) were:

16-18 June 19	976	6-8 April	1976	_
PHASE I		PHASE	<u>I</u>	
Objective 1: Objective 2:	5.58 5.82	Objective Objective	1: 2:	5.2 5.4
PHASE II		PHASE	II	
Objective 1: Objective 2: Objective 3:		Objective Objective Objective	2:	5.1 5.2 5.0

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3. Class Composition

The total enrollment for this running was 42--1 under the 6-8 April course. It should be noted that due to scheduling conflicts and early departures, 27 people going overseas for the first time had to cancel; only 2 are scheduled to take the next course which begins 19 July. This data supports the recommendation made in the 6-8 April POA course report that the Office of Training schedule, or at least be prepared to offer, one or two additional sessions in the summer when, as indicated in the attached graph enrollment demand is the highest. (The desired enrollment is 30 or less, due to the highly personal and detailed information covered.)

We had 16 couples in the class. Of the 30 staff members, 13 came from the Directorate of Operations, 4 from the Directorate of Intelligence. The Office of Communications sent 6 people, and the Office of Technical Service sent 7. Enrollment was 20 in Phase II.

The employees' grades ranged from GS-04 to GS-15 and averaged GS-08.5. The mean age of 30 ranged from 25 to 43. The length of service spanned one-half to 19 years and averaged 5 years.

The participant's destinations are 31 to Europe (including 12), 8 to the Far East, and 3 to Africa.

4. Course Strengths

Compared to the April session, this running was much smoother and more relaxed. All speakers arrived with ample time to be briefed on the details of the class composition and on their specific questions and needs. Two sessions were particularly improved over the April presentations. First, from the Office of General Counsel, gave an indepth discussion of the various legal documents and problems associated with living abroad. In the past, the OGC has given the POA course second priority to other responsibilities; their track record has been one of late arrival and early departure by their representatives and a shorthanded treatment of this important subject.

Second, the discussion of cover problems was more detailed and individualized than in the past. Following a plenary session, the group divided between people under

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The two representatives from the Cover and Commercial Staff fielded many specific questions and were able to resolve some problems.

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5. Course Weaknesses and Recommendations

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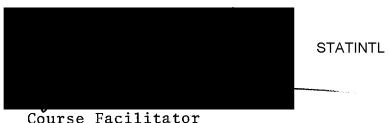
The most prevalent student criticism of this running was that it was scheduled too later An informal tally showed that four couples had already packed out and were ready to leave in a week, with many others departing in 2 to 4 weeks. Thus, all of the information related to administrative processing was of little value to the majority of the class. The problem of scheduling will always be with us to some extent. However, it will be abated by strong encouragement from the Office of Training for people to take POA as soon as they can after receiving their overseas assignments.

There was a measure of duplication between this course and the Special Overseas Orientation which the majority had just completed. Both who discussed life overseas, STATINTL and who talked about benefits and services, STATINTL addressed both courses. Even though their focus in the Special Overseas Orientation was on aspects related to the terrorist threat, several students felt that there was The duplication will be minimized in the next courses overlap.

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because the two will be offered back-to-back and the staff is attempting to coordinate. In order to increase efficiency and effectiveness in these general orientation courses, the possibility of moving them to the same branch under the same staff merits some thought.

The presentation from the Office of Medical Services (OMS) was inadequate. The speaker, a last-minute replacement, had been briefed three times, but he still failed to cover the important areas, and his information was outdated and sometimes wrong. The staff should encourage OMS to organize data sheets on some of the more prevelent medical problems encountered overseas and on the general procedures to follow when medical problems occur.



Attachments:

- A Graph
- B Data Sheet
- C Course Roster
- D Course Schedule
- E Students' Written Comments

UNCLASSIFINED FOR RELEASE 2011/06/07 : CIA-RDP79-01590ACOTSOCOSONTOALA SECRET ROUTING AND RECORD SHEET SUBJECT: (Optional) Preparing for Overseas Assignment Number 5-76, 16-18 June 1976 Course Report: EXTENSION NO. STATINTL OTR/II/IMB 2452 DATE 926 C of C 8 July 1976 TO: (Officer designation, room no DATE OFFICER'S COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) FORWARDED RECEIVED C/IMB Æ 8 JUL 1976 926 C of C **Á**Ċ/II WB 8 JUL 1976 926 C of C 3. C/TSS 826 C of C ⁴D/OT 1025 C of C 5. EO/TR S.W. Fr 27 JUL 1976 1026 C of C **DDTR** 28 JUL 1976 1026 C of C 2 AUG 19 61 DTR 1026 C of C C/II 2 AUG 1976 926 C of C 9. C/IMB up the Ors forblem with either DTR or 926 C of C Course Facilitator STATINTL 11. File 12. 13. 14. 41ml 15. Approved For Release 2000/06/07: CIA-RDP79-01590A000300090001-4

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OFFICE OF TRAINING INTELLIGENCE INSTITUTE



PREPARING FOR OVERSEAS ASSIGNMENT # 5-76

16, 17, & 18 JUNE 1976

ROOM 902 CHAMBER OF COMMERCE BUILDING

351-2452

25X1A

COURSE CHAIRMAN:

TRAINING ASSISTANT:



COURSE OBJECTIVES

PHASE I: Overseas Service For CIA

Participants are expected to:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad; and
- 2) increase their ability to cope with cultural differences that may be encountered in host countries.



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Preparing for Overseas Assignment #5-76

PHASE I

Wednesday, 16 June

0830 - 0900

Reading: Transplanting Your Household

This afternoon's panel discussion on long-distance moving will be based on this article. You are encouraged to prepare for the question and answer exchange.

25X1A

0900 - 0915

Introduction to Course

Office of Training

Following a brief explanation of the course objectives and schedule, participants will introduce themselves to the class. Of particular interest is previous overseas experience and current destinations.

25X1A

0930 - 1030

Life Overseas

Deputy for Operations Training

25X1A

who has served eighteen years in the field, will reflect on how life overseas has changed since he joined CIA in 1951. He will draw from his own experiences in suggesting some of the advantages and limitations you may encounter in your new assignments.

25X1A

1045 - 1145

Legal Responsibilities

Office of General Counsel

An Agency lawyer will review the legal documents, including the will, power of attorney, insurance policies, etc., that you should have in hand prior to your departure. He will also alert you to the responsibilities, such as federal and state tax returns, that you will have during your tour.

1145 - 1245

Lunch

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1300 - 1400

Overseas Benefits and Services

Benefits and

Services Division

25X1A

The benefits and services, including Federal Employees Life Insurance, and Federal Compensation, that you can expect to have while living abroad will be reviewed.

1415 - 1545

Transplanting Your Household

A panel of experienced travelers recently back from overseas will offer useful advice on moving long distance. You are encouraged to ask questions.

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Thursday, 17 June

0830 - 0900

Reading:

"A Guide to Self-Taught Skills in Cross-Cultural Communication"

"Culture Shock and the Problem of Adjustment to New Cultural

Environments"

"Characteristics of American Culture"

0900 - 1000

Cover -- Why and How?

25X1A Cover and Commercial Staff

The function and rationale of working and living under cover will be explained. During this session, we will divide into two groups--based on your specific cover assignments--in order that your individual questions can be answered in greater depth.

25X1A

1015 - 1115

Central Processing

Chief, Central Processing Branch

The speaker will review the organization and functions of the various components of the Central Processing Branch and discuss how each assists you in your overseas processing.

Welcomes your personal questions—if he does not know the answer he will try to direct you to someone who does.

25X1A

1130 - 1145

Film:

--A Cross-Cultural Commentary

25X1A

A scientific linguist will discuss the peculiarities of the American culture vis-a-vis contrasting verbal and non-verbal communication, and social ethics and values.

1145 - 1245

Lunch

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1300 - 1400 Good Health--Your First Priority

25X1A

Office of Medical Services

An experienced overseas officer will suggest how you can best insure good mental and physical health, and attempt to set some old myths straight.

Commence of the second

1415 - 1545

Foreign Service

Living in a New Culture

Joan Wilson
Foreign Service
Institute,
Department of
State

Tt involves the Culture shock is a very real phenomenon. It involves the impact of unforeseen problems besetting us when moving from one cultural environment to another. Our speaker will suggest some of the more difficult areas of adjustment, and indicate ways in which we can better prepare ourselves for living and working abroad.

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Student comments on PHASE I: Preparing for Overseas Assignment

16 - 17 June 1976

- 1. Cultural shock lecture was most helpful.
- 2/ Distribute course literature prior to start of course (when PCS is announced). Delete duplication with other courses.
- 3. Parts of much we have heard in many of these programs would be very helpful to teenagers going with parents -- particularly the programs on drugs, cultureal adjustment and cover.
- 4. Add more on peculiarities of culture and legal matters. Delete Benefits, because of overlap -- had same briefing in counterterrorist course.
- 5. Add more time as a group with the most helpful. Great class for employee as well as dependent.

25X1A



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25X1A

- 6. Add more "how to" information from Central Processing to better prepare for pack-out.
- 7. Add breakdown -- smaller group for more individual questions.
- 8. Add information on housing situations. Course should be offered long before one is ready to leave.
- 9. Add more specific coverage of areas within groups going to these areas.

 Delete the repitition of otherecourses.
- 10. Several speakers gave the almost exact lecture that I have had recently from them and I learned nothing new.
- 11. I heard Overseas
 Orientation -- both are excellent but repetitious.
- 25X1C
- 13. Several speakers gave the same briefing before, such as medical, and overseas benefits and services
- 14. 25X1C
- 15, I did not learn how to cope with cultural differences as much as whattoosexpect.

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- 16. Add more on culture differences. Schedule students prior to the time they have processed.
- 17. Add more on dealing with impure water, food, etc.
- 18. Schedule students prior to processing starts. Give more precise coverage of practical questions, problems including insurance, cover and medical.
- 19. Add specific area information.
- 20. As stated by a number of the speakers, any knowledge of this new experience will benefit the individuals. This course has given some knowledge and will definitely benefit those who attend. I believe that the wife should attend [we strongly urge wives to attend] for her it is a totally new experience and all the topics will be informative. I also suggest that the panel should include a member from the 3 main geographic areas (Europe Asia, and Latin America) so they can field the questions that arise to the particular area. [Good idea, but we were hard pressed to find but two panelists -- we wanted 3, including a husband/wife team]. also believe a male member should also give his experience as the head of a household--to which the women were unaccostom to [sic]. An attempt should be made to keep people together who are going to the same area so fratnizing [sic] can be done while time allows on breaks. All the personal antidotes of travel should be brought forth--for practical experience is always the best teacher.
- 21. Your comments concerning the medical briefing were sufficient.

 I would particularly like to complement Joan Wilson for the excellent presentation. I feel that this course has covered the appropriate material but more emphasis should be placed on details rather than generalizations. For example, the briefings on Central Processing and Cover could have gone into greater depth. Rather than opening the lecture to questions, the speakers should be encouraged to continue with their discourse. Oftentime, the listeners simply don't know the subject matter sufficiently to ask any questions. The speakers supposedly know the subject and they should impart their knowledge and expertese.

Student comments on PHASE II: Preparing for Overseas Assignment

18 June 1976 25X1A The presentation was excellent. 1. Briefings today were outstanding. 2. is excellent. How about a section on CIA 3. protocol from eyes of a woman (from CIA). 4. Excellent presentations -- cannot think of any changes to suggest. 5. breakdown was very good. The speakers were quite informative and transmitted much useful information. I would recommend this course to others preparing for an overseas assignment. representative (Friday morning) should do

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7.

all the lectures.

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Preparing for Overseas Assignment

Phase I Evaluation

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Phase I Evaluation

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Phase I Evaluation

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Phase I Evaluation

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Phase I Evaluation

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Phase I Evaluation

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Preparing for Overseas Assignment

Phase I Evaluation

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Preparing for Overseas Assignment

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Phase	1	Eval	luation	

Emp	loyee _.	or	Dependent_			Name	Optional)
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В.	As f	ar as you ar	e aware, to	what degre	e did the c	ourse fulfil	l objectives:
	1)	learn about that affect	the adminis CIA employe	trative, co	ver, medica abroad;	l and legal	factors
	<u>Slia</u>	<u>ht</u>		Satisfactor	<u>'Y</u>		Highly ' Satisfactory
	1	2	3	4	5	6	
		/					
	2)	increase abi	lity to com	e with cult intries.	ural differ	ences that m	ay be
	<u>Slig</u>	ht		Satisfactor	<u>, À</u>		Highly Satisfactory
	1	2	3	4	5	6	<u> </u>
c.	What	coverage wo	uld you:				,
	Add?	•					
	Dele	ete?					
	Chan	ige?		,			

D. Your comments are welcomed (use reverse side)
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Preparing for Overseas Assignment

Phase I Evaluation

Етр	loyee	or D	ependent_	•	Na	me(Option	nal)
Dat	e <u> 18 C</u>	June	76		Directora Divisi	te <u>DDO</u>	
Α.		previous1		verseas? 4	1 <u>80 - Orly</u>	as a de,	œudeut
STATINTL	Where?	<i>U</i>					
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		1					
·	2) increence	ease abili untered in	ity to com n host com	oe with cult untries.	ural differenc	es that may be	
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c.	Mhat cov	erage wou	ld you:			,	
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	Change?	U			STATIN	1 L	
D.	A YOU'S GOE	merts are	ንሕይ <u>የ</u> ደመሪ የ	(USE AGEYES	in Side)		In tack
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Proparing	for	Overseas	Assignment

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Emp1	loyee	or D	ependent			(Optic	na I)
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	How long		ERBIST				
	Where?	TDS)				
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В.	As far a	s you are	aware, to	what degree	did the cou	rse fulfill obj	jectives:
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	that	affect C	[A employed	es serving a	ibroad;		
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	2) incr enco	ease abil untered i	ity to com n host cou	e with cultuntries.	ıral differen	ces that may b	e
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	Add? —	DISTRIE	DOFE C	OURSE	I PCS L	S ANNOUNCE	En)
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Preparing for Overseas Assignment

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oyee	or	Dependent			Name_	(0)	, , , , , , , , , , , , , , , , , , ,
Jun	17 17	976		Direct	orate		
	·			Div	ision		
Have you	previous	sly lived	overseas?/	2			
How long	?						
Where?							
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1) lear	s you are n about t affect (the admini	strative, cover vees serving abr	, medica	11 an d 1	egal fa	
1) lear that	n about 1	the admini	strative, cover vees serving abr	, medica	1 and 1		Highly '
1) lear	n about 1 affect (the admini CIA employ	strative, cover	, medica oad;	and 1		
l) lear that	n about 1	the admini	strative, cover vees serving abr	, medica	and 1	<u>s</u>	Highly '
1) lear that Slight / 2) incr	n about to affect (the admini CIA employ 3	strative, cover vees serving abr <u>Satisfactory</u> 4 / one with cultura	, medica oad; 5		<u>s</u> 6 /	<u>Highly</u> ' atisfa ctor
1) lear that Slight / 2) incr	n about to affect (the admini CIA employ 3 /	strative, cover vees serving abr <u>Satisfactory</u> 4 / one with cultura	, medica oad; 5		6 / hat may	<u>Highly</u> ' atisfa ctor
1) lear that Slight / 2) incrence	n about to affect (the admini CIA employ 3 /	strative, cover yees serving abr Satisfactory 4 / one with cultura ountries.	, medica oad; 5		6 / hat may	Highly 'atisfactor be Highly

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Preparing for Overseas Assignment

			Pha	se I Evaluati	on	STATINTL	
Emp1	oyee	or De	pendent			Nam(Opt	cionai)
Date	JUNE	17,19	176		Directo	rate DDS	ET-
		·			Divi	sion <u>OTS</u>	/AOB
Α.	Have you p	oreviously	/ lived	overseas?	40		
	Where?					•	·
B.	As far as	vou are a	ware. t	o what degree	e did the co	ourse fulfill	objectives:
	1) learn	about the	admini	•	ver, medical	l and legal fa	,
	Slight			Satisfactory	y .	<u>S</u>	Highly 'atisfactory
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	2) incre encou	ase abili ntered in	ty to co host co	pe with culti untries.	ural differ	ences that may	be
	Slight			Satisfactor	y	<u>s</u>	Highly Satisfactory
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c.	What cove	RE ON	PECLUI	4 K I T T T O O C	culture	LEGAL MI	n 116125,
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Preparing for Overseas Assignment

			Phas	e I Evaluatio	<u>n</u>	STATINTL			
Emp	1oye	eor	Dependent_			Name	nu i j		
Dat	Date $6/17/76$ Directorate DDO								
					Div	vision EA			
				. (1)	^				
Α.		e you previous	ly lived o	overseas?					
	How	long?							
	Whe	re?			·				
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	1)	learn about t	he adminis		r, medica	al and legal facto			
				0.11.5-1			ighly.		
	<u> 51 i</u>			Satisfactory			sfactory		
	1	2	3	4	5	6			
				/					
	2)	increase abil encountered i			al diffen	rences that may be			
	<u> 51 i</u>	ght		Satisfactory			ighly sfactory		
	1	2	3	4	5	6			
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C.		t coverage wou	ia you:	+imo	as a	gloup w	; × 4		
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	Del	ete? ///		,	ľ		·		
		nge? Nor					0		
n	. You	ir commente ave	welcomed	(use reverse	side) 9	reat class	toR.		
., ,	Αρβή	ਹ∨eਖੋ′För'Release /	2000/06/07 DMINISTRA	: CTA-RDP79201 TIVE-INTERNAL	590'A'00036 USE ONLY	preat class	Nt.		

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Preparing for Overseas Assignment

Phase I Evaluation

oloyee	or`	Dependent_			Name	(Optio	onal)
17	June	71		Direci	torate	777	
	Oone	16-	•	•	/ision_	58	
Have yo	ou previous	ly lived o	verseas? <u> </u>	JO			
How Ton		·					•
Where?							
Ac far	as vou are	aware, to	what degree	e did the d	course t	fulfill ob	jectives:
113 Tal							
1) lea	ırn about t	he adminis IA employe	trative, co	ver, medica abroad;	al and l	legal fact	ors
1) lea	ırn about t	IA employe	trative, cores serving a	abroad;	al and l		ors Highly ' isfactory
1) lea tha	ırn about t	IA employe	es serving a	abroad;	al and l		Highly '
1) lea tha	arn about t at affect C	:IA employe	es serving a	abroad; <u>Y</u>	al and l		Highly ' isfac tory
1) leatha Slight 1 / 2) inc	arn about to at affect C	3 / ity to com	Satisfactory 4 / / / / / / / / / / / /	abroad; <u>y</u> 5		Sat	Highly 'isfactory
1) leatha Slight 1 / 2) inc	arn about to at affect Contends of the contend	3 / ity to comin host cou	Satisfactory 4 / / / / / / / / / / / /	abroad; <u>y</u> 5 <u>/</u> ural diffe		Sat / / that may b	Highly 'isfactory
1) leatha Slight 1 / 2) incomence	arn about to at affect Contends of the contend	3 / ity to comin host cou	Satisfactory 4 / / / / / / / / / / / /	abroad; <u>y</u> 5 <u>/</u> ural diffe		Sat / / that may b	Highly ' isfactory 7 e Highly

Change?

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,		<u>P</u>	reparing for	r Overseas	<u> Assignment</u>		
			Phase	e I Evaluat	ion	STATI	NTL
Emp	1oyee <u> </u>	or	Dependent_		N	ame(Optional)
Dat	e /7 l	uns	74		Director	ate 000)
	L				Divis	ion <u>EA</u>	
Α.	Have you How long? Where?		sly lived o	verseas?			
B.	As far as	you ar	e aware, to	what degre	e did the cou	rse fulfil	1 objectives:
	l) learn that	about affect	the adminis CIA employe	trative, co es serving	ver, medical abroad;	and legal	factors
	Slight			- Satisfactor	<u>y</u>	·	Highly ' Satisfactory
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		/		/ -	/		
	2) incre	ase abi	lity to con	e with cult	ural differen	ces that m	ay be

encountered in host countries.

Slight			Satisfactory	Satisfactory		
1	2	3	4 \sqrt{5}	6	. 7	
	/					

25X1A

Hhat coverage would you:

breakdown - Smaller group for more individuel Add? X Delete?

Change?

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Preparing for Overseas Assignment

			Phas	se I Evaluat	ion	STATINTL	·
Emp	loyee	or	Dependent_		Na	a (Uption	aı,
Dat	e 17-	6-11	2_		Director	ate	
		•			Divis	lon	
Α.	Have you How lor Where?		sly lived o	overseas? <u>V</u>	isited.	ve rad S	NTL
В.	1) 1ea	arn about	the admini:	strative, co	ver, medical	rse fulfill obje and legal factor	
	tha	at affect	CIA employe	ees serving	abroad;		
	S1 iaht	·		Satisfactor	X		ghly factory
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	2) in en	crease abi	lity to co in host co	pe with cult untries.	ural differen	ces that may be	÷
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c.	Delete Change	? Cours	es 5	hould l	situal se of is ve	fered	
D.	AABHVefe	office Release	E 2000/08/67		61 590A0 003000	90001-4	•

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Preparing for Overseas Assignment

Phase I Evaluation

,	Emp]	lovee	or	Dependent_	Y	N	ame	
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	Date	2 Orus	re 17, 1	976	·	Director	ate	
	/					Divis	ion	
÷	A.	Have y	ou previou	sly lived o	verseas?	les_		
		How To	ng? /8 4	nonths	O	1	,	
STATINTL		Where?						
	1	of re	ith the	agenci	, but	so milita	ry deper	rdent
	В.			,,,	~		rse fulfill	
	٠	l) le th	arn about at affect	the adminis CIA employe	trative, covers serving	ver, medical	and legal fa	ctors
					*			Highly '
		Slight	•		Satisfactory	<u>/</u>	2	atisfactory
		1	2	3	4	5	6	7,
		2) in en	crease abi	lity to com	e with cultuintries.	ural differe	nces that may	/ be
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		,	,	, , , , , , , , , , , , , , , , , , ,	• 1	,	1	
	c.	What o	coverage wo	ould you:				
		Add?	more spec	ific Cover	age a are	as within	groups of	toing to
		H. Delete	ase area	8. 2.	i D		1 " 0	<i>y</i>
•		Change	· cepen,	non of bi	her cours	lo		
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Phase I Evaluation

iployeeX	or	Dependent_		5/1	ame(Option	ial)
ate Jus	E. 17			Directora	ate	
		-		Divis	ion Commo	
Have you	ı previous	sly lived o	overseas? <u>vo</u>			•
How long						
Where?						
As far	as vou ar	e aware, to	what degree d	lid the cou	rse fulfill obj	ectives:
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Slight	.*		Satisfactory			ighly sfactory
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Slight 1	2	3		5	<u>Satī</u>	
1 /	rease abi	3 / lity to co in host co	4 (/) De with culture		<u>Satī</u>	sfactory 7
1 /	rease abi	3 / lity to co in host co	4 (/) De with culture		Satī 6 / nces that may be	sfactory 7
1 / 2) inc enc	rease abi	3 / lity to co in host co	# de with cultura untries.		Satī 6 / nces that may be	sfactory 7 /
1 / 2) inc enc	rease abi	in host co	# De with culture untries. Satisfactory	differer	Sati 6 / nces that may be Sati	sfactory 7 /
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Preparing for Overseas Assignment

				Phase	E I Evaluation	<u>n</u>	STATINT	Ľ
	Emp	loyee_	er or i	Dependent_			Hame (C	prional)
	Dat	e/_	7 June			Directo	rate 0 54	<u>. T</u>
						Divi	sion <u> 075/</u>	'voB
	Α.		you previous		verseas? <u>yeS</u>	and the second s		
OT 4 TINITI				_			,	
STATINTL	-	Wher	e:					
	В.	1)	ar as you are learn about t that affect C	he adminis	trative, cove	r, medical		factors <u>Highly</u> '
		Slia	<u>ht</u>		Satisfactory			Satisfactory
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		2)	increase abil encountered i	ity to com	e with cultur	al differe	nces that m	ay be
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	c.	!!hat	t coverage wou	ıld you:			,	
		Addi	}	STATINTL	*.	•		
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		Char	nge? MARE DE	FINITIVE TO	ME SCHEOULIN	IS FOR SPE	AKERS	- •

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loyee	or D	ependent		Name		poronar	,
e June	17 19	16		Directorate			·
	,	-		Division		•	 .
Have you p	reviousl	y lived	overseas? N	0			•
How long?		•					
Where?							•
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l) learn	about th	e admin	to what degree of istrative, cover yees serving abo	, medical and		factors <u>Hig</u> h	<u>Лу</u> . ′
l) learn	about th	e admin	istrative, cover	, medical and		factors	<u>Лу</u> . ′
1) learn that a	about th	e admin	istrative, cover yees serving ab	, medical and		factors <u>Hig</u> h	<u>Лу</u> . ′
1) learn that a	about th ffect CI	e admin A emplo	istrative, cover yees serving abo Satisfactory	r, medical and road;		factors <u>Hig</u> h	<u>Лу</u> . ′
1) learn that a Slight 1 / 2) increa	about th ffect CI 2 / se abili	ae admin A employ	istrative, cover yees serving abo Satisfactory	r, medical and road;	legal 1	factors High Satisfa	ctory 7
1) learn that a Slight 1 / 2) increa	about th ffect CI 2 / se abili	ae admin A employ	istrative, coveryees serving about the Satisfactory (4) / one with cultura	r, medical and road;	legal 1	factors <u>High</u> Satisfa	ily ctory 7
1) learn that a Slight 1 / 2) increa encoun	about th ffect CI 2 / se abili	ae admin A employ	istrative, coveryees serving about the serving a	r, medical and road;	legal 1	factors High Satisfa ay be High	ily ctory 7

D. Your comments are welcomed (use reverse side) (0000)
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Change?

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Phase I Evaluation

	Enth	loyee	t		r Dependent				Optional)
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							V-d.		
	Α.				_	overseas?	YESY		
				2 /	YRS				
INTL		When	^e?						
			· · · · · ·			to what dea	rea did the co	urse fulfi	ll objectives:
	В.								
		1)	learn that	about affect	: the admin : CIA emplo	istratīve, yees servin	cover, medical g abroad;	and regar	· ·
					•				Highly '
		<u> 51 i</u>	<u>aht</u>	•	-	Satisfact	ory	,	Satisfactory
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		2)	incre	ease al	oility to c	one with cu	ltural differ	ences that	may be
			enco	untered	d in host o	countries.			
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	c.	Hha	t cov	erage i	would you:			•	
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			lete?				•	En .	
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D. Your comments are welcomed (use reverse side) THESE BRIEFINGS WERE THE Approved For Release 2000/06/07: CIASMORES ON SOCIETY AS GIVEN EARLIER.

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Phase I Evaluation

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Dat	e 17 Ju	me 197	<u>C</u>		Director	ate	
					Divis	ion Commo	
٨	Have you	nravious	:lv lived o	verseas?/	15		
N•	How long?			· · · · · · · · · · · · · · · · · · ·			
		, /U m	43707 11.3				
	Where?						
В.	As far as	s vou are	aware. to	what degree	did the cou	rse fulfill ob,	jecti
υ.	-					and legal fact	
	that	affect (CIA employe	es serving a	broad;		
	*	.~	•				<u>Highl</u>
	Slight			Satisfactory	<u></u>	Sat	isfac
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e.	1 /	ease abi	/ lity to com	. 4	5 ural differen	ces that may b	
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*	1 /	ease abi	lity to con in host cou	/ pe with culturities. //	Jural different GENER AL	ces that may b	High
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c.	1 / 2) increnco Slight 1	/ ease abi untered 2	lity to con in host cou	4 / pe with culturations. // Satisfactory	Jural different GENER AL	ces that may b	High
c.	1 / 2) increnco Slight 1	/ ease abi untered 2	/ lity to con in host cou 3	4 / pe with culturations. // Satisfactory	Jural different GENER AL	ces that may b	Highi
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Phase I Evaluation

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Phase I Evaluation

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Phase I Evaluation

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Preparing for Overseas Assignment

Phase I Evaluation

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D. Your comments are welcomed (use reverse side)
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D. Your comments are welcomed (use reverse side)
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Phase I Evaluation

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I believe that the wife should Attend for her it is A totally New exportance AND ALL THE TOPICS Will be informative

I ALSO Suggest that the ganel should include A member from the 3 main Geographic Areas Officape O Asia Olatin Mere So they can field the Questions that paise To the praticular Area. Also believe A male member should also give his Experience AS the Herr of a Household - to which the women were un recomstant to.

AN Allempt should be mode to keep People

Together who are going to the same AREA So

FRATNIZING CAN BE DONE while time Allows ON BROOKS

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Phase I Evaluation

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Approved For Release 2000/06/07 : CIA-RDP79-01590A000300090001-4 1) your comments concerning the 25X1A medical briefing were sufficient. I would particularly like to complement for his excellent presentation. covered the appropriate but more emphase should be slace on statuto rother than generalizations. For example, the brufingen Central Processing & Cover could have gone ente greater degth. Rother than gening the lecture to questions, the genter should be encouraged to continue will then discourse. Oftentime, the latiners simply don't know the public mother sufficiently to ask any questions The speakers suggestly know the subject of the speaker of the subject of the speaker of the subject of the subj

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Next 17 Page(s) In Document Exempt

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Phase I Evaluation

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29 April 1976

MEMORANDUM FOR: SO/OTR

FROM

Chief, Intelligence Institute

STATINTL

SUBJECT

: Request for Security Approval

The following name is submitted for security approval as possible guest speaker in regular OTR courses and/or in the Agency Auditorium to a large audience. In the case of an Auditorium presentation, we would also seek approval by the DDA.



STATINTL

Requested by:

Course : Preparing for Overseas Assignment

Date

: 16-18 June 1976